

Application for Employment

My Community Credit Union (MCCU) is an equal opportunity employer. MCCU does not discriminate based on any protected class, including race, color, religion, sex, national origin, genetics, citizenship, age, disability, marital status, or veteran status. Equal access to the hiring process, services, and employment is available to all persons. Applicants requiring accommodations to the application and/or interview process should contact a representative of the Human Resources Department.

Each question should be answered completely and accurately. No action will be taken on this application until all questions have been answered and the application has been signed and dated. Verification of eligibility to work in the U.S. will be required if an employment offer is made.

Applicant Information			
Name			
Last	First		Middle
Address			
Street		Apt.	#
City	State		Zip Code
Home Phone		Cell Phone	
Email Address			
Position(s) applied for			
Have you filed an application	here before?	Yes No	If yes, give date:
Have you been employed her	e before?	Yes No	If yes, give date:
Are any of your relatives pres	ently employed with MO	CCU or serve on	the MCCU board of directors?
Yes No If yes, ple	ease provide names of	relatives, their po	ositions, and departments.
Are you employed now?	Yes No On what	date would you	be available for work?
Compensation Requirements	·		
Are you available to work?	Full time	Part time	Temporary
Work Hours Standard MCCU hours of op pm, and potentially Saturday			to 5:00 pm, Friday 9:00 am to 6:00
<u>Teller Positions</u> - MCCU hour 6:00 pm, and Saturday from 9		day-Thursday 7:	30 am to 5:30 pm, Friday 7:30 am to
Are you available to work all h	ours for the position fo	r which you are a	applying? Yes No
If No, what restrictions?			

Applicant Information (continued) Are you fluent in any foreign language (if job related)? List: ______ Yes No Are you over the age of 18? Have you ever had any bond coverage modified, revoked, or declined? No Yes Have you been convicted of or plead guilty or no contest to a felony or misdemeanor other than minor traffic violations such as speeding? Yes No If yes, please complete the following (a conviction record will not necessarily be a bar to employment). Conviction: _____ Location _____ Date ____ Please explain: How did you hear about employment opportunities at MCCU? If a referral, please name the source. **Education** (if not applicable, enter N/A) High School Name _____ Did you graduate? Yes City and State _____ No College/University Name _____ City and State _____ Graduate School College/University Name City and State _____ Professional Certifications or Designations (please provide details)

Employment Experience List all of your work experience including military and voluntary service assignments. **Start with your present or last job.** Attach an additional sheet if necessary.

Employer:		Telephone:	
Address:			
Job Title:		Supervisor:	
Dates Employed:	From	To	
Salary:	Starting	Final	
Reason for Leaving/S	Seeking Other Employme	ent:	
Work Performed:			
May We Contact This	s Employer? Yes	No If no, why not?	
Employer:		Telephone:	
Address:			
Job Title:		Supervisor:	
Dates Employed:	From	To	
Salary:	Starting	Final	
Reason for Leaving: _			
Work Performed:			
May We Contact This	Employer? Yes	No If no, why not?	
Employer:		Telephone:	
Address:			
Job Title:		Supervisor:	
Dates Employed:	From	To	
Salary:	Starting	Final	
Reason for Leaving:			
Work Performed:			
May We Contact This	Employer? Yes	No If no, why not?	

Employer:		Telephone:
Address:		
Job Title:		
Dates Employed:	From	To
Salary:	Starting	Final
Reason for Leaving:		
Work Performed:		
May We Contact This	s Employer?	Yes No If no, why not?
Skills/Training		
Please summarize yo	our job-related skill:	ls or specialized training:
		iness, or civic associations and any offices held. (Exclude ce, religion, national origin, age, color, disability, or other protected
		ts, publications, awards. (Exclude information that would reveal color, disability, or other protected status.)
List any additional inf	formation you woul	ld like us to consider.

References

Give the name and telephone number of three (3) business/work references who are not related to you. List at least one of your previous supervisors.

Name	Company	Job Title	Work Phone	Other Phone
Name	Company	Job Title	Work Phone	Other Phone
Name	Company	Job Title	Work Phone	Other Phone

Acknowledgements

Please Read Each Statement Carefully Before Signing

<u>Accuracy of Information</u>. I certify that the information in this application is true and complete to the best of my knowledge. I understand that any misrepresentation or omission of any fact in my application, resume, or any other materials, or during interviews is grounds for disqualification from further consideration for employment, or for termination if employed.

Information Release. I authorize MCCU to contact any company, institution, or individual it deems appropriate to investigate my employment history, character, qualifications, driving record, and other jobrelated information. I give my full consent for all contacted persons, including former employers, to provide the information concerning this application. Further, I waive my right to bring a claim against these individuals for any damages arising from furnishing the requested information to MCCU. I also release MCCU from all liability that might result from checking such references.

<u>Drug Testing</u>. A post-offer drug and/or physical examination may be required. I understand that, as allowed by the Americans with Disabilities Act, any offer of employment may be withdrawn if I test positive for drugs and/or if a condition is discovered which does not permit me to perform the essential functions of the job and for which no reasonable accommodation can be made.

<u>Application Status</u>. I understand that this application is current for only 30 days. At the conclusion of this time, if I have not heard from MCCU and still wish to be considered for employment, it will be necessary to fill out a new application.

<u>At-Will Employment</u>. I understand that if I am hired, my employment at MCCU is "at-will" and may be terminated by me or by MCCU at any time for any reason, with or without cause or notice. I understand that no employment offer is being made by MCCU at this time. I also understand that nothing in this application is intended to imply or create an employment contract and that no MCCU representative has the authority to make any assurance to the contrary.

I have read, understand, and	by my signature consent to these statements.
	
Signature	Date

Revised 5/2019